

Promaintech Novaxa *presents*

Promaintech Novaxa has teamed up with **Safari Loowak** and **Altavista Training Center** to offer your organization an innovative approach to mobilizing your company through games, strategy and organizational development.

You get to choose your development activity, for a session lasting half a day or more:

ACTIVITIES	OBJECTIVES
• Team mission in forest and feedback to daily workplace situations	➔ To develop listening, communicating, teamwork and leadership skills
• Global evaluation of your company using the QUALImètre Express	➔ To create a common global picture of your organization and its issues. To design an action plan that ensures the organization's competitiveness
• Personal and Team profiles	➔ To improve personal and team awareness. To interpret individual's behaviour. To maximize team strength and synergy
• Leadership Development Workshop	➔ To acquire knowledge of key leadership methods and reinforce team skills
• Presentation of workplace environment survey results (previously compiled)	➔ To develop an action plan to improve workplace environment to desired level
• Workshop on tomorrow's organization and mobilizing your team	➔ To identify factors leading to organizational success and key elements to motivate individuals and mobilize your team
• Management of change or governing important change	➔ To integrate Management of change concepts or, proper management of a situation of change through analyses and decision-making tools
• Value-added Organization (VAO) – techniques and simulation	➔ To apply Value-added Production (VAP) and Value-added Management (VAM) concepts through presentation of theory and VAP-VAM simulations
• Strategic thinking and planning	➔ To define your business strategy through careful consideration of internal and external factors and business opportunities ➔ To create a strategic action plan that includes objectives, indicators and deadlines

OPTIONS

- Team missions in forest create a favourable environment towards attaining goals set during activities. While optional, these missions are highly appreciated since they initiate group synergy, creativity, motivation and mobilization
- Activity's contents are adaptable to your organizational needs